



Greene County
Public Schools

Every Child · Every Chance · Every Day

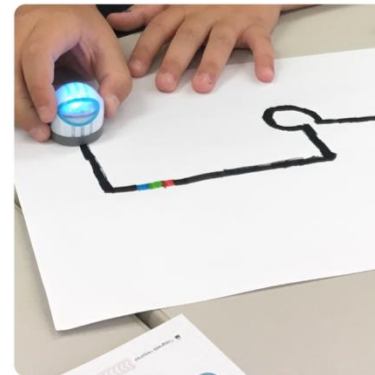
Budget Work Session January 24, 2018

VISION:

Empowering our
community's children
for life-long success.



INNOVATE 2021



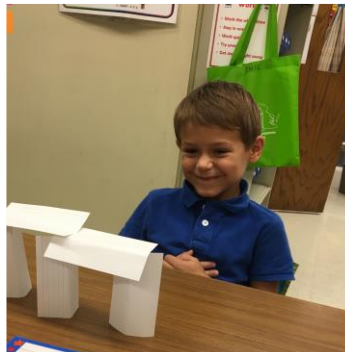
MISSION

Engage
all students
through
learning
that is
innovative,
personalized,
and
relevant.



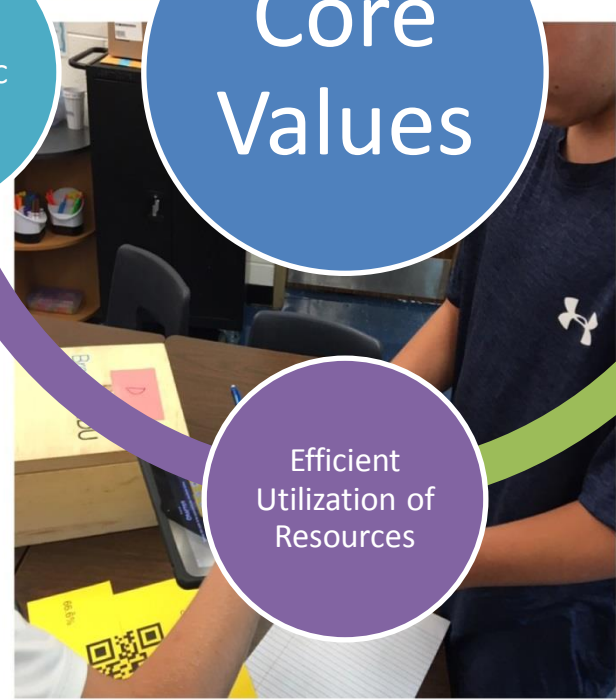
Innovate

Engage



Succeed

Embracing an innovation-based culture and student centric processes



Innovation & Academic Excellence

Collaboration & Communication with all stakeholders

Core Values

Safe & Supportive Learning Environment

Efficient Utilization of Resources

to drive engagement and achievement.

The Fundamentals

School Board
Priorities

Budget Process

FY 2019
Influencing
Factors



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Greene County School Board Priorities 2017-2018



Support the implementation of Innovate 2021 including our core values of innovation and academic excellence; providing a safe and supportive learning environment; efficient utilization of resources; and collaboration and communication with all stakeholders.



Provide competitive compensation and benefits for all staff.



Focus on the support, recruitment, and retention of the most highly qualified educators, leaders, and support staff.

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Budget Process

January		February	
1/10	School Board Meeting <ul style="list-style-type: none">• Discuss needs• Identify priorities to move forward	2/13	School Board/Board of Supervisors Workshop
1/24	School Board Budget Work Session <ul style="list-style-type: none">• Draft budget proposal	2/14	School Board Meeting <ul style="list-style-type: none">• Public hearing on budget proposal
		2/28	School Board Budget Adoption
		3/6	Adopted Budget presented to Board of Supervisors



FY 2019 Influencing Factors

Enrollment

- FY 18 – Projection is slightly less than previous year*
- FY 19 – projecting flat to FY 18*

*Based on Adjusted ADM from Governor's Budget December 2017 and actual enrollment reports



VRS

- Contribution rates to decrease -18.86% to 18.19%
- 3.6% decrease from previous year
- Still has to be ratified by the General Assembly

Operating Expense

- Pass -thru programs (SNP, PVCC, etc) – increases to both revenues and expenditures – no local impact
- Fuels, Utilities, Operating Insurances – Fuel rates are increasing and Utilities are being surveyed for rate changes. Fluctuations will be offset within existing budget structure. No additional funding requests at this time.

The
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FY 2019 Influencing Factors

Debt

- Increased debt load from Phase 1 Facilities Projects
- Partially offset by retained retired debt

Local Composite Index

- New Composite Index for the 2018–2020 Biennium
- Increased from .3281 to .3321
- 1.2% increase over previous biennium

Actions taken by the Governor, General Assembly and Federal Government will have an effect on the overall budget outlook



Revenues

State

Federal

Local



Considerations

Personnel

Non-Personnel



Revenues & Considerations

Revenues – State & Federal

Revenues & Considerations

Fiscal Year	State Budget	Budget ADM
FY 2018	\$ 19,070,921	3000.8 *
FY 2019	\$ 19,550.850	2994.0 ◇

- * From Governor’s Budget Proposal of 12/18/17. Original (February 2017) was \$19,374,674 based on 3064 ADM. GCPS Approved Budget – State Funding = \$19,391,085 based on 3075 ADM.
- * Raise given in FY 18 with Expected State Compensation Supplement (\$90,745)
- ◇ Not final until passed by General Assembly

Revenues
State
Federal
Local

Considerations
Personnel
Non–Personnel

Federal Budget		
FY 2018 Federal Revenue Budget	\$1,942,924	
Actual FY17 Fed Revenue Received	\$2,006,402	
Difference	(\$63,478)	FY18 to be held flat to FY 17

Holding flat based on assumption of flat enrollment. Federal funds cover program eligible expenses (SNP, SPED, etc)

Revenues – Local

Fiscal Year	Local Funding
2013-2014	\$13,628,605
2014-2015	\$13,628,605
2015-2016	\$14,102,226
2016-2017	\$14,519,303
2017-2018	\$16,014,873

Level Funding from 2012-2015

VRS & Healthcare Increase

Revenues & Considerations

Revenues
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Net change from 2013-2018

Enrollment +3.6%*

Staffing +1.0%

*Based on VDOE Fall Total Enrollment including Pre-K. Total Enrollment ≠ Average Daily Membership. ADM (funded enrollment) does not include students in regional programs, CSA/out-of-district placements or Pre-K.

Considerations – Personnel

Revenues &
Considerations

VRS Rates – Rate Changes in effect

	FY 2018	FY 2019
Employee Rate	0.0500	0.0500
Employer Rate	0.1632	0.1568
Retiree Health Care Credit (RHCC)	0.0123	0.0120
Group Life Insurance (GLI)	0.0131	0.0131
Total Employer Paid	0.1886	0.1819

Revenues
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Impact: Decrease estimated at ~\$120,000 *if salaries remain flat.*

Health Insurance

Increase at 6.5%	\$230,000
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Revenues & Considerations

Debt Service

Summary of Capital Debt							
Schedule of Debt Retirement							
Project	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Ruckersville Elementary #1 (1997)	\$ 159,340						
Ruckersville Elementary #2	\$ 265,000	\$ 257,500					
William Monroe High School (2007)	\$ 266,000	\$ 260,000	\$ 254,000	\$ 248,000	\$ 242,000	\$ 236,000	\$ 230,000
William Monroe Middle School (2007)	\$ 332,500	\$ 325,000	\$ 317,500	\$ 310,000	\$ 302,500	\$ 295,000	\$ 287,500
Energy Project – QSCB	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157
Energy Project – LP	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579
Athletics & Arts Facilities	\$ 341,370	\$ 339,174	\$ 341,599	\$ 338,645	\$ 340,312	\$ 341,475	\$ 342,132
LP FY 2015	\$ 43,299	\$ 43,299					
TOTAL EXISTING CAPITAL DEBT	\$1,775,245	\$1,592,708	\$1,280,835	\$1,264,381	\$1,252,548	\$1,240,211	\$1,227,368
Total Fiscal Year Debt Retirement	\$ (103,143)	\$ (182,536)	\$ (311,874)	\$ (16,454)	\$ (11,833)	\$ (12,337)	\$ (12,843)
Debt Retirement	\$ (31,624)	\$ (182,536)	\$ (268,575)	\$ (16,454)	\$ (11,833)	\$ (12,337)	\$ (12,843)
LP Retirement	\$ (71,519)	\$ -	\$ (43,299)	\$ -	\$ -	\$ -	\$ -
Previous Years Retained Retired Debt	\$ (230,092)	\$ (333,235)	\$ (515,771)	\$ (827,645)	\$ (844,098)	\$ (855,931)	\$ (868,268)
Total Debt Retirement*	\$ (333,235)	\$ (515,771)	\$ (827,645)	\$ (844,098)	\$ (855,931)	\$ (868,268)	\$ (881,111)
New Capital Debt – Facilities Projects		\$1,539,248	\$1,541,483	\$1,540,173	\$1,542,221	\$1,537,629	\$1,541,269
Funding required in Excess of Retired Debt		\$1,023,477	\$ 713,838	\$ 696,074	\$ 686,290	\$ 669,360	\$ 660,157

* Retired Debt remained in budget for facilities/capital projects

Request Scope & Evaluation

For the 2018–2019 School year, over \$875,000 in requests were submitted for consideration by schools and departments.



Driven by the Division’s Strategic Plan, Innovate 2021, all staff were challenged to evaluate not only what they needed but how their resources were being utilized currently.

Are there opportunities to accomplish our goals by repurposing existing resources?

Revenues &
Considerations

Revenues
State
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Personnel
Non-Personnel

Considerations

Personnel – ~\$755,000 in Requests

- New Positions
- Contract Changes
- Duty/Assignment Supplements

Non Personnel –

~\$120,000 in Requests

- Computer Lab Refresh
- Classroom Software
- Projectors
- Materials and Supplies
- In house Fingerprinting

Plus Routine Maintenance Items



All requested items are being evaluated within the operational budget based on resource utilization and allocation to determine funding requirements.

Revenues &
Considerations

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Considerations – Personnel

Revenues & Considerations

Salary Projections

Percentage	Increase
1% Increase	\$232,596
1.5% Increase	\$348,894
2% increase	\$465,192
2.5% Increase	\$581,490
3% Increase	\$697,788

- Includes FICA and VRS



Revenues
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Degree Supplements

- Procedural Change to Add Masters +30, Doctorate to Scale
- Scale would include Bachelors (Base), Masters (Base + \$2200), Masters+30 (Base + \$3200) and Doctorate (Base + \$4300)
- Funding required = \$80,000

Considerations – Personnel

Other Supplements

- Standardize/normalize existing supplement structure for non-degree supplements – \$25,000

Substitute Pay Rates

- Based on a review of regional rates/rate structure, instructional substitute roles need to increase.
20% increase = ~\$20,000



Transportation Compensation Structure

- Bus Driver Scale – Increase with standard recommended overall staff increase
- Establish Car Driver Scale for FY 19 within existing funding

Revenues &
Considerations

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"Progress lies not in enhancing
what is, but in advancing toward
what will be."

Khalil Gibran